



**BINH THANH IMPORT-EXPORT PRODUCTION TRADING JOINT STOCK COMPANY**

**GILIMEX**

334A Phan Van Tri, Ward 11, Binh Thanh District, Ho Chi Minh City

Phone: 84-028- 71008888 Fax: 84-028-35160118

Website: <http://www.gilimex.com>

## **LIST OF DOCUMENTS FOR THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**DATE 15/04/2025**

<b>NO.</b>	<b>DOCUMENTS</b>
1	Event program Annual General Meeting of Shareholders 2025 date 15/04/2025
2	The Regulations for organizing the 2025 Annual General Meeting of Shareholders
3	Voting card Annual General Meeting of Shareholders 2025
4	Voting form Annual General Meeting of Shareholders 2025
5	The Company's 2024 Annual Report including: - Board of Directors' Report on 2024 Operations - Board of Directors ' Activity Report 2024 - Audited consolidated financial statements for 2024
6	Submissions Profit Distribution 2024
7	Submissions Production and business plan 2025
8	Submissions Investment budget for 2025
9	Submissions Board of Directors Remuneration 2025
10	Submissions Selecting an Auditing Company for the 2025 Financial Statements
11	Submissions Approve of resignation from the position of Board Member for Mr. Nguyen Viet Cuong and the election of 01 additional member of the Board of Directors for the term 2023 - 2028
12	The Regulations on nomination, candidacy, and election of members of the Board of Directors for the 2023-2028 term
13	Application for nomination/candidate for additional election of board of directors members 2023 - 2028 term
14	CV
15	Minutes of the meeting of the shareholders group nominating candidates to participate in the election of additional members of the board of directors 2023 – 2028 term
16	Ballot to election of additional members of the board of directors 2023 – 2028 term
17	Draft Resolution Annual General Meeting of Shareholders 2025



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COMPANY**

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**EVENT PROGRAM  
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025  
DATE 15/04/2025**

STT	TIME	PROGRAM CONTENT
A		<b>OPENING SECTION</b>
	8:00 – 8:30	Welcoming and settling delegates and shareholders
	8:30–8:45	The representative of the Shareholder Qualification Examination Board reports the results of confirming the qualifications of shareholders to attend the General Meeting and the conditions for holding the General Meeting.
		Introducing the Presidium members. <i>Please ask the Meeting to vote and approve the composition of the Presidium</i>
		The Presidium introduced the members of the Meeting's Ballot Counting Committee. <i>Ask for the Meeting's opinion to vote and approve the composition of the Ballot Counting Committee</i>
		The Presidium introduces the Meeting Secretary : <i>Ask for the Meeting's opinion to vote and approve the composition of the Meeting Secretary.</i>
B	8:45-10:00	<b>CONFERENCE CONTENT</b>
		The Presidium approved the Regulations for organizing the 2025 Annual General Meeting of Shareholders. <i>Ask for the Meeting members' opinion to vote and approve the Meeting's Organization Regulations.</i>
		The Presidium approved the Meeting program : <ul style="list-style-type: none"><li>▪ Through the Company's 2024 Annual Report including:<ol style="list-style-type: none"><li>1. Board of Directors' Report on 2024 Operations</li><li>2. Board of Directors ' Activity Report 2024</li><li>3. Audited consolidated financial statements for 2024</li></ol></li><li>▪ Some submissions of the Board of Directors at the General Meeting of Shareholders:<ol style="list-style-type: none"><li>1. Profit Distribution 2024</li><li>2. Production and business plan 2025</li><li>3. Investment budget for 2025</li><li>4. Board of Directors Remuneration 2025</li><li>5. Selecting an Auditing Company for the 2025 Financial Statements</li></ol></li></ul>



		<p>6. Approve of resignation from the position of Board Member for Mr. Nguyen Viet Cuong and the election of 01 additional member of the Board of Directors for the term 2023 - 2028.</p> <ul style="list-style-type: none"> <li>▪ The Meeting discussed the Reports and Submissions.</li> <li>▪ Vote to approve the contents of the Reports and Submissions.</li> <li>▪ Approval of the minutes and resolutions of the Meeting.</li> </ul> <p><i>The presidium asked the Meeting to vote to approve the agenda of the 2025 Annual General Meeting of Shareholders.</i></p>
		<p><b>The Presidium conducted the Meeting to discuss the contents of the Reports and Presentations.</b></p> <p><b>Reports:</b></p> <ol style="list-style-type: none"> <li>1. Board of Directors' Report on 2024 Operations</li> <li>2. Board of Directors ' Activity Report 2024</li> <li>3. Audited consolidated financial statements for 2024</li> </ol> <p><b>The Submissions:</b></p> <ol style="list-style-type: none"> <li>1. Profit Distribution 2024</li> <li>2. Production and business plan 2025</li> <li>3. Investment budget for 2025</li> <li>4. Board of Directors Remuneration 2025</li> <li>5. Selecting an Auditing Company for the 2025 Financial Statements</li> <li>6. Approve of resignation from the position of Board Member for Mr. Nguyen Viet Cuong and the election of 01 additional member of the Board of Directors for the term 2023 - 2028.</li> </ol>
		<p><b>The Presidium conducted the Meeting to vote on the Approval of the Reports and Submissions.</b></p> <p><b>Reports:</b></p> <ol style="list-style-type: none"> <li>1. Board of Directors' Report on 2024 Operations</li> <li>2. Board of Directors ' Activity Report 2024</li> <li>3. Audited consolidated financial statements for 2024</li> </ol> <p><b>The Submissions:</b></p> <ol style="list-style-type: none"> <li>1. Profit Distribution 2024</li> <li>2. Production and business plan 2025</li> <li>3. Investment budget for 2025</li> <li>4. Board of Directors Remuneration 2025</li> <li>5. Selecting an Auditing Company for the 2025 Financial Statements</li> <li>6. Approve of resignation from the position of Board Member for Mr. Nguyen Viet Cuong and the election of 01 additional member of the Board of Directors for the term 2023 - 2028.</li> </ol>
		<p>The Ballot Counting Committee shall count the votes on the Reports and Proposals and announce the results of the vote counting.</p> <p><i>The Meeting voted to approve the vote count results.</i></p>



<b>C</b>	<b>10:00-11:00</b>	<b>ELECT 01 ADDITIONAL MEMBER TO THE BOARD OF DIRECTORS FOR TERM 2023 - 2028</b>
		<p><b>The Board conducted the Meeting to elect additional members of the Board of Directors for the 2023-2028 term.</b></p> <ol style="list-style-type: none"> <li>1. The Meeting voted to approve the Regulations on nomination, candidacy, and election of members of the Board of Directors for the 2023-2028 term.</li> <li>2. The Chairman introduced the list of candidates to participate in the election of additional members of the Board of Directors.</li> <li>3. The Meeting voted to approve the list of candidates.</li> <li>4. The counting committee guides the recording of ballots and distributes ballots to shareholders.</li> <li>5. The Meeting conducted a vote to elect 01 additional member to the Board of Directors for the 2023 - 2028 term.</li> <li>6. The counting committee conducts the counting of votes and the representative of the counting committee announces the counting results.</li> <li>7. The Meeting voted to approve the election results.</li> </ol> <p>Elected Board of Directors members for the 2023-2028 term introduced at the Meeting</p>
<b>D</b>	<b>11:00-12:00</b>	<b>CONFERENCE SUMMARY</b>
		<ul style="list-style-type: none"> <li>▪ The Board approved the Minutes of the 2025 Annual General Meeting of Shareholders. <i>The Board asked for the Meeting member's opinion to vote to approve the Minutes of the 2025 Annual General Meeting of Shareholders.</i></li> <li>▪ The Board approved the Resolution of the 2025 Annual General Meeting of Shareholders <i>The Board asked for the Meeting's opinion to vote to pass the Resolution of the 2025 Annual General Meeting of Shareholders.</i></li> <li>▪ The Board delivered the closing speech of the Meeting.</li> </ul>

Hochi Minh City, date 24 month 03 year 2025

**TM. BOARD OF DIRECTORS**

**CHAIRMAN**



**Le Hung**





**BINH THANH IMPORT EXPORT PRODUCTION TRADING JOINT STOCK COMPANY**

**GILIMEX**

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## **REGULATIONS ON ORGANIZING THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Charter of Binh Thanh Import-Export Production and Trading Joint Stock Company;
- Pursuant to the Internal Regulations on the Management of Binh Thanh Import-Export Production and Trading Joint Stock Company;

In order to successfully organize the 2025 Annual General Meeting of Shareholders of Binh Thanh Import-Export Production and Trading Joint Stock Company, the Board of Directors has developed the Regulations for organizing the 2025 Annual General Meeting of Shareholders according to the following provisions:

### **Article 1 : General provisions**

1. These Working Regulations are used for the organization of the 2025 Annual General Meeting of Shareholders (“ **General Meeting of Shareholders** ” or “ **Meeting** ”) of Binh Thanh Import-Export Production and Trading Joint Stock Company (“ **Company** ” or “ **Gilimex** ”).
2. These regulations specifically stipulate the rights and obligations of the parties participating in the Meeting, the conditions and procedures for conducting the Meeting.
3. Shareholders and participants are responsible for complying with the provisions of this charter.

### **Article 2: Rights and obligations of the Chairman and the Board of the General Meeting of Shareholders**

1. The Board of the Meeting is elected by the Meeting members at the Meeting, in which the Chairman of the Board of Directors is the Chairman of the Meeting according to the Company Charter and the Law on Enterprises.
2. Duties and powers of the Chairman and the Board of the General Meeting of Shareholders.





- a. Chair and direct the activities of the General Meeting of Shareholders according to the program approved by the General Meeting of Shareholders.
- b. Introduce the Secretariat and the Ballot Counting Committee for the Meeting to elect.
- c. Assign the Board to guide the Meeting discussion.
- d. Present draft content and conclude necessary issues for the Meeting to vote on.
- e. Assign the Board to answer questions requested by the Meeting.
- f. Conduct the General Meeting of Shareholders in a valid and orderly manner, reflecting the wishes of the majority of shareholders and shareholder representatives attending.
- g. Exercise other rights and obligations as prescribed in the Company Charter and current Enterprise Law.

**Article 3 : Rights and obligations of the Meeting Secretary**

1. The Secretary of the General Meeting is introduced by the Board. The Secretary is responsible to the Chairman and the General Meeting of Shareholders for his/her duties.
2. Secretary's duties:
  - a. Record fully and honestly the contents of the Meeting.
  - b. Assist the Chairman of the General Meeting in announcing draft documents, conclusions, Resolutions of the General Meeting of Shareholders and notices of the Board sent to shareholders when requested.
  - c. Receive registration of shareholders to speak.

**Article 4 : Rights and obligations of the Shareholder Qualification Examination Board and the Vote Counting Board**

1. Shareholder Qualification Examination Board:
  - a. Appointed by the Chairman of the Board of Directors of the Company.
  - b. Duties of the Shareholder Qualification Examination Board: Report to the General Meeting of Shareholders on the results of the shareholder qualification examination, the number of shareholders, the number of shares owned and/or ownership representatives attending the General Meeting of Shareholders.
2. Meeting Counting Committee:
 

At the request of the Meeting Chairman, the Meeting elected the Meeting Ballot Counting Committee. The tasks of the Meeting Ballot Counting Committee:

  - a. Disseminate principles, rules, and instructions on voting methods ;
  - b. Monitor the voting of shareholders attending the General Meeting and accurately determine the voting results of each content to be voted on at the General Meeting;
  - c. Organize the vote counting and prepare a vote counting record signed by all members of the Ballot Counting Committee;
  - d. Quickly summarize the number of voting shares for each content for the Chairman to announce before the General Meeting;



- e. The Ballot Counting Committee ensures that all work related to vote counting for the Meeting is performed honestly and accurately and is responsible for the results of that vote counting.

**Article 5: Rights and obligations of shareholders attending the General Meeting of Shareholders**

1. Conditions of participation: Shareholders of the Company whose names are on the shareholder list as of March 10, 2025 have the right to attend the 2025 Annual General Meeting of Shareholders of Binh Thanh Import-Export Production and Trading Joint Stock Company.
2. Rights and obligations of shareholders attending the General Meeting of Shareholders:
  - a. Each shareholder or authorized person of a shareholder attending the General Meeting of Shareholders must bring identification documents (ID card, citizen identification card or passport) and the Invitation to attend the General Meeting to submit to the Shareholders' Qualification Examination Committee for shareholder qualification examination and receive a voting ballot with shareholder code, total number of shares owned or /and representative with voting rights before entering the meeting room to attend the General Meeting.
  - b. A person authorized to attend the Meeting may not re-authorize another person to attend the Meeting.
  - c. To ensure the voting rate of issues passed by the General Meeting as prescribed by law and the Company's Charter, after registering to attend the General Meeting, if a shareholder or authorized person leaves the General Meeting for any reason, he/she must directly notify the Chairman of the General Meeting and authorize the Chairman of the General Meeting to vote at the General Meeting. If a shareholder, after registering to attend, voluntarily leaves the General Meeting and does not notify as prescribed in this Article, he/she shall be deemed to have authorized the Chairman of the General Meeting to vote at the General Meeting.
  - d. During the meeting, shareholders must comply with the instructions of the Chairman of the meeting, behave civilly and politely, and not cause disorder.
  - e. Shareholders and authorized persons of shareholders must strictly comply with the working regulations of the General Meeting of Shareholders. If a shareholder violates these regulations, depending on the specific level, the Board of the General Meeting will consider and take disciplinary action according to Point b Clause 7 Article 146 of the Law on Enterprises 2020.
  - f. Shareholders or their authorized representatives who arrive after the meeting has opened have the right to register immediately and then have the right to participate and vote at the meeting immediately after registration. The Chairman of the Meeting is not responsible for stopping the meeting to allow late shareholders to register and the validity of the contents voted on before will not change .

**Article 6 : Speaking and answering questions at the Meeting**



Shareholders who wish to speak or debate must raise their ballots and only speak when the Chairman of the General Meeting agrees. The content of the speech must be concise, avoiding duplication. The discussion time for each question must be within 5 minutes. Questions that do not have enough time to be answered during the discussion at the General Meeting must be answered in writing to shareholders after the end of the General Meeting.

#### **Article 7 : Voting at the Meeting**

1. Voting principles:
  - a. All issues in the agenda and meeting content of the Meeting must be discussed and voted on publicly by the Meeting .
  - b. Shareholders, representing groups of shareholders entitled to attend the General Meeting of Shareholders, have the right to vote on matters within the competence of the General Meeting of Shareholders, the voting rights correspond to the number of shares owned and the number of authorized shares. Each 01 (one) share is equivalent to one voting right. Each shareholder attending representing one or more voting rights will be issued a Voting Card, Voting Ballot .
  - c. Voting cards and ballots are printed, stamped and sent directly to shareholders at the General Meeting by the Company (attached with the documents for attending the General Meeting). Each shareholder is issued a Voting Card and ballot. The Voting Card and ballot clearly state the shareholder's code, full name, number of shares owned and authorized to vote of that shareholder.
2. The form of voting to approve issues at the 2025 Annual General Meeting of Shareholders is as follows:
  - a. Voting by raising Voting Card:
    - This form is used to approve issues such as: Meeting Agenda, Meeting Organization Regulations, approval of the Board, approval of the Ballot Counting Committee, approval of the Secretariat, approval of Meeting Minutes, Meeting Resolutions, approval of vote counting results and other contents at the Meeting (if any) not falling under the cases in Point b Clause 2 Article 7 of these Regulations.
    - Delegates vote to "Approve", "Disapprove" or "No opinion" on an issue put to vote at the Meeting by raising the Voting Card corresponding to each issue to be voted on.
    - The Chairman of the Meeting will collect shareholders' opinions on each issue in the order of "Agree", "Disagree", "No opinion". Shareholders can only raise the Voting Card once to vote "Agree", "Disagree" or "No opinion" for each issue.
    - In case a shareholder does not raise the Voting Card in all three votes of "Agree", "Disagree" or "No opinion" on an issue, it is considered as a vote in favor of that issue.
    - In case a shareholder raises the Voting Card more than one (01) time when voting "Agree", "Disagree" or "No opinion" on an issue, it will be considered an invalid vote.
    - The Vote Counting Committee records the voting results of shareholders on each issue and reports to the General Meeting.
  - b. Vote by filling out the Voting Form:



- This form is used to approve Reports and Proposals to the Meeting.
  - The voting form is pre-printed with each report content, submission and voting options "Agree", "Disagree", "No opinion" for shareholders to choose to vote.
  - Shareholders vote to "Approve", "Disapprove" or "No opinion" on an issue put to vote at the General Meeting by filling in the options on the Voting Form corresponding to the content to be voted on.
  - For each content, shareholders choose one of the three options "Agree", "Disagree", "No opinion" printed in the Voting Form by marking "X" in the box they choose. After completing the contents to be voted on at the General Meeting, shareholders send the Voting Form to the ballot box at the General Meeting according to the instructions of the Vote Counting Committee. The Voting Form must be signed and clearly state the full name of the shareholder. The voting ends when the last shareholder puts the Voting Form into the ballot box or 10 minutes after the start of voting, whichever comes first.
  - In case shareholders do not put their ballots in the ballot box, these ballots will be counted as unreturned ballots and the number of unreturned ballots will be reported in the Minutes of Voting Count.
  - A valid ballot is a ballot in the pre-printed form issued by the Meeting Organizing Committee, without erasures, scratches, tears, etc., without any additional content other than the regulations for this ballot, and must have a signature, below the signature must be the full handwritten name of the attending Delegate.
  - On the Voting Form, the voting content is valid when the Delegate marks "X" in one of the three voting opinions. Invalid voting content is content that does not comply with the regulations of valid voting content. Contents for which shareholders do not mark (X) in the voting box will be considered as shareholders "No opinion" on those contents.
  - Invalid ballot:
    - (i) The ballot does not have the Company's red seal, is erased, scratched, or has additional content written outside the regulations for the pre-printed ballot.
    - (ii) The ballot does not follow the pre-printed form issued by the Meeting Organizing Committee.
    - (iii) The ballot does not have the shareholder's signature.
3. Voting rules at the Meeting:
- a. Resolutions of the General Meeting of Shareholders are passed if approved by shareholders representing sixty-five percent (65%) or more of the total votes of shareholders attending the meeting.
  - b. Resolutions of the General Meeting of Shareholders relating to amendments and supplements to the Charter; types of shares and number of shares of each type offered for sale; reorganization and dissolution of the Company; changes in the Company's management structure ; Changes in business lines, occupations and fields ; decisions to invest or sell assets of the Company or its branches or purchases with a value of fifty percent (50%) or more of the total value of assets of the Company and its

branches recorded in the most recent financial statements, will only be approved when approved by seventy-five percent (75%) or more of the total number of votes of shareholders attending the meeting .

**Article 8 : Minutes of meeting, Resolution of General Meeting of Shareholders**

All contents of the General Meeting of Shareholders must be recorded by the Secretary of the General Meeting in the Minutes of the General Meeting of Shareholders. The meeting minutes and the Resolution of the General Meeting of Shareholders must be read and approved before the closing of the General Meeting.

**Article 9 : Terms of enforcement**

1. Above are the Working Regulations of the 2025 Annual General Meeting of Shareholders of Binh Thanh Import-Export Production and Trading Joint Stock Company with 9 Articles.
2. This Charter takes effect immediately after being voted and approved by the General Meeting of Shareholders at the General Meeting.
3. The contents not specified in detail in this Regulation will be uniformly applied according to the provisions of the Company Charter, the Enterprise Law and current legal documents.

Respectfully submit to the General Meeting of Shareholders for consideration and approval so that the General Meeting of Shareholders can be successfully conducted and comply with the provisions of the Company's Charter and current laws.

**TM. BOARD OF DIRECTORS**



**Le Hung**







**BINH THANH IMPORT-EXPORT PRODUCTION TRADING JOINT STOCK COMPANY**

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**THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
VOTING CARD**

**Full name :**

**Shareholder Code:**

**Number of shares owned:**

## BINH THANH IMPORT-EXPORT PRODUCTION TRADING JOINT STOCK COMPANY

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**VOTING FORM**  
**THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**DATE 15/04/2025**

Full name : .....

Shareholder Code : .....

**Number of votes participation:** .....*(Including ownership and authorization)*

No.	The voting content	Voting		
		Agree	Disagree	No opinion
1	2024 Annual Report including:			
1.1	Board of Directors' Report on 2024 Operations			
1.2	Board of Directors ' Activity Report 2024			
1.3	Audited consolidated financial statements for 2024			
2	Submission Approval of the 2024 profit distribution plan			
3	Submission Production and business plan for 2025			
4	Submission Investment budget for 2025			
5	Submission Board of Directors' remuneration in 2025			
6	Submission Selecting an Auditing Company for the 2025 Financial Statements			
7	Submission Approve of resignation from the position of Board Member for Mr. Nguyen Viet Cuong and the election of 01 additional member of the Board of Directors for the term 2023 - 2028			

Ho Chi Minh City, date ..... month ..... year 2025

**SHAREHOLDERS****(Or authorized representatives of shareholders)***Sign, full name*





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Phone: 84-028- 71008888 Fax: 84-028-35160118

Number: 01/2025/TTr – HDCDTN

Website: <http://www.gilimex.com>

Ho Chi Minh City, date 24 month 03 year 2025

**SUBMISSION**

**Re: Approval of the 2024 profit distribution plan**

**To: General Meeting of Shareholders of Binh Thanh Import-Export  
Production and Trading Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed on June 17, 2020 ;
- Pursuant to the Charter of Binh Thanh Import-Export Production and Trading Joint Stock Company ("Company");
- Based on the duties and powers of the General Meeting of Shareholders;
- Based on the Company's 2024 business results and 2025 business plan.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the 2024 Profit Distribution Plan as follows:

Status	Target	Unit	Amount
1	Consolidated profit after tax in 2024 of shareholders of the parent company	VND	26,067,162,087
2	Undistributed profit after tax as of December 31, 2024	VND	828,077,673,068
3	Profit distribution plan 2024:		
3.1	- Dividend payment in 2024 at 10% rate in cash	VND	101,600,066,000
4	Remaining undistributed profit after tax	VND	726,477,607,068

(Source: Audited consolidated financial statements 2024)

Propose that the General Meeting of Shareholders authorize the Company's Board of Directors to decide on the time for implementing the 2024 profit distribution to suit the Company's financial situation and in accordance with current legal regulations.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Best regards.

**Recipient:**

- As above;
- Documented.

**TM. BOARD OF DIRECTORS  
CHAIRMAN**



Le Hung



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Number: 02/2025/TTr – HDCDTN

Ho Chi Minh City, date 24 month 03 year 2025

**SUBMISSION**

**Re: Production and business plan for 2025**

**To : General Meeting of Shareholders of Binh Thanh Import-Export  
Production and Trading Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed on June 17, 2020 ;
- Pursuant to the Charter of Binh Thanh Import-Export Production and Trading Joint Stock Company (“Company”);
- Based on the duties and powers of the General Meeting of Shareholders;
- Based on the Company's 2024 business results and 2025 business plan.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the 2025 Business Production Plan as follows:

- |                                  |   |                       |
|----------------------------------|---|-----------------------|
| - Revenue                        | : | 1.200.000.000.000 VND |
| - Consolidated profit before tax | : | 150.000.000.000 VND   |
| - Expected 2025 dividend rate    | : | 10%                   |

Respectfully submit to the General Meeting of Shareholders for consideration and approval, as a basis for implementation in 2025 .

Best regards.

**Recipient :**

- As above ;
- Documented.

**TM. BOARD OF DIRECTORS**  
**CHAIRMAN**



**Le Hung**





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Number: 03 /2025/TTr – HDCDTN

Ho Chi Minh City, date 24 month 03 year 2025

**SUBMISSION**

**Re: Investment budget for 2025**

**To : General Meeting of Shareholders of Binh Thanh Import-Export Production and Trading Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed on June 17, 2020 ;
- Pursuant to the Charter of Binh Thanh Import-Export Production and Trading Joint Stock Company ("Company");
- Based on the duties and powers of the General Meeting of Shareholders;
- Based on the 2025 production and business plan.

The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders for consideration and approval of the investment budget for 2025 as follows:

Status	Item	Unit	Amount
1	Investment in production and business development	VND	1.100.000.000.000
2	Bank loan for working capital	VND	3.000.000.000.000

Respectfully submit to the General Meeting of Shareholders for consideration and approval, as a basis for implementation in 2025 .

Best regards.

**Recipient :**

- As above ;
- Documented.

**TM. BOARD OF DIRECTORS**  
**CHAIRMAN**



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Number: 04/2025/TTr – HDCDTN

Ho Chi Minh City, date 24 month 03 year 2025

**SUBMISSION**

**Re: Board of Directors' remuneration in 2025**

**To : General Meeting of Shareholders of Binh Thanh Import-Export  
Production and Trading Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed on June 17, 2020 ;
- Pursuant to the Charter of Binh Thanh Import-Export Production and Trading Joint Stock Company ("Company");
- Based on the duties and powers of the General Meeting of Shareholders;
- Based on the 2025 production and business plan.

The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders for consideration and approval of the Board of Directors' remuneration in 2025 as follows:

Board of Directors' remuneration in 2025 (same as in 2024):

- Chairman of the Board of Directors: 30 million VND/month
- Board of Directors Member : 20 million VND/person/month

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and decision as a basis for implementation in 2025 .

Best regards.

**Recipient :**

- As above;
- Documented.

**TM. BOARD OF DIRECTORS  
CHAIRMAN**



**Le Hung**





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Number: 05/2025/TTr – HDCDTN

Ho Chi Minh City, date 24 month 03 year 2025

**SUBMISSION**

**Re: Selecting an Auditing Company for the 2025 Financial Statements**

**To : General Meeting of Shareholders of Binh Thanh Import-Export  
Production and Trading Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed on June 17, 2020 ;
- Pursuant to the Charter of Binh Thanh Import-Export Production and Trading Joint Stock Company ("Company");
- Based on the duties and powers of the General Meeting of Shareholders.

After contacting and working with Auditing Companies based on standards of commitment, professionalism, resources and costs to suit the business situation and development of the Company, the Board of Directors respectfully submits to the General Meeting to authorize the Board of Directors to negotiate and decide to select one of the Auditing Companies for the 2025 Financial Report as follows:

1. Southern Accounting and Auditing Financial Consulting Company Limited (AASCS);
2. AFC Auditing & Accounting Financial Consulting Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and decision as a basis for implementation in 2025.

Best regards.

**Recipient :**

- As above;
- Documented.

**TM. BOARD OF DIRECTORS  
CHAIRMAN**





**BINH THANH IMPORT-EXPORT PRODUCTION TRADING JOINT STOCK COMPANY**  
**GILIMEX**

334A Phan Van Tri, Ward 11, Binh Thanh District, Ho Chi Minh City

Phone: 84-028-35162288 Fax: 84-028-35160118

Website: <http://www.gilimex.com>

Number: 06/2025/TTr – DHDCDTN

Ho Chi Minh City, date 24 month 03 year 2025

**SUBMISSION**

***Re: Approve of resignation from the position of Board Member for Mr. Nguyen Viet Cuong and the election of 01 additional member of the Board of Directors for the term 2023 - 2028***

**To : General Meeting of Shareholders of Binh Thanh Import-Export Production and Trading Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed on June 17, 2020;
- Pursuant to the Charter of Binh Thanh Import-Export Production and Trading Joint Stock Company ("Company");
- Based on the duties and powers of the General Meeting of Shareholders.

In according to Mr. Nguyen Viet Cuong resignation letter dated September 30, 2024 - Member of the Board of Directors of the Company, which has been previously disclosed in accordance with the law. The Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders for consideration and approval of the following contents:

1. Approve Mr. Nguyen Viet Cuong resignation letter dated September 30, 2024 and dismiss Mr. Nguyen Viet Cuong position from the Board of Directors for the term 2023 - 2028 from the date of issuance of the Resolution of the 2025 Annual General Meeting of Shareholders of the Company.
2. Approve the election of 01 additional member of the Board of Directors for the term 2023 - 2028 to ensure the number of members of the Board of Directors for the term 2023 - 2028 in accordance with the provisions of the Articles of Association.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and decision.

Best regards.

**Recipient :**

- As above;
- Documented.

**TM. BOARD OF DIRECTORS**  
**CHAIRMAN**



**Le Hung**





**BINH THANH IMPORT-EXPORT PRODUCTION TRADING JOINT STOCK COMPANY**

**GILIMEX**

334A Phan Van Tri, Ward 11, Binh Thanh District, Ho Chi Minh City

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## **REGULATIONS ON NOMINATION, CANDIDATE AND ELECTION MEMBER OF BOARD OF DIRECTORS AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Charter of Binh Thanh Import-Export Production and Trading Joint Stock Company;
- Pursuant to the Internal Regulations on the Management of Binh Thanh Import-Export Production and Trading Joint Stock Company;

2025 Annual General Meeting of Shareholders (“ **General Meeting of Shareholders** ” or “ **Congress** ”) of Binh Thanh Import-Export Production and Trading Joint Stock Company (“ **Company** ”) conducts nominations, candidacy, and election of additional members of the Board of Directors (“BOD”) for the 2023-2028 term according to the following contents:

### **Article 1 : Subjects exercising the right to vote**

Shareholders owning voting shares and authorized representatives of shareholders owning voting shares (“ **Shareholders** ”) according to the Company's shareholder list as of March 10, 2025 shall exercise the right to elect additional members of the Board of Directors for the 2023-2028 term at the General Meeting.

### **Article 2 : Number, standards and conditions of Board of Directors members**

1. Number of additional members elected to the Board of Directors for the 2023 - 2028 term: 01 person
2. Standards and conditions of Board of Directors members:
  - a. Board members must have at least the following standards and conditions:
    - Not subject to the provisions of Clause 2, Article 17 of the Law on Enterprises 2020.
    - Have professional qualifications and experience in business administration or in the company's field, industry or business line and do not necessarily have to be a shareholder of the company.
    - A member of the Board of Directors of a public company may concurrently be a member of the Board of Directors of a maximum of 05 other companies.
  - b. In addition to the standards and conditions specified in Point a, Clause 2 of this Article, independent members of the Board of Directors must also meet the following standards and conditions:





- Not being a person currently working for the company, parent company or subsidiary of the company; not being a person who has worked for the company, parent company or subsidiary of the company for at least the previous three (03) consecutive years;
- Not a person receiving salary or remuneration from the company, except for allowances that Board of Directors members are entitled to according to regulations;
- Not being a person whose wife or husband, biological father, adoptive father, biological mother, adoptive mother, biological child, adopted child, biological brother, biological sister, or biological sibling is a major shareholder of the company; is a manager of the company or a subsidiary of the company;
- Not being a person who directly or indirectly owns at least 01% of the total number of voting shares of the company;
- Not a person who has been a member of the Company's Board of Directors for at least the previous 05 consecutive years, except in the case of being appointed for 02 consecutive terms.

**Article 3: Nomination and candidacy for members of the Board of Directors for the 2023 - 2028 term**

1. Shareholders holding voting shares have the right to pool their voting rights together to nominate candidates for the Board of Directors. The number of candidates that each group has the right to nominate depends on the number of candidates decided by the General Meeting of Shareholders and the percentage of shares owned by each group. The maximum number of people allowed to nominate and run for election is specifically as follows:
  - a. A shareholder or group of shareholders holding from 05% to less than 10% of the total number of voting shares is entitled to nominate one (01) candidate to the Board of Directors;
  - b. Shareholders or groups of shareholders holding from 10% to less than 30% of total voting shares may nominate up to two (02) candidates to the Board of Directors;
  - c. Shareholders or groups of shareholders holding from 30% to less than 40% of total voting shares may nominate up to three (03) candidates to the Board of Directors;
  - d. Shareholders or groups of shareholders holding from 40% to less than 50% of total voting shares may nominate up to four (04) candidates to the Board of Directors;
  - e. Shareholders or groups of shareholders holding from 50% to less than 60% of total voting shares may nominate up to five (05) candidates to the Board of Directors;
  - f. Shareholders or groups of shareholders holding from 60% to less than 70% of total voting shares may nominate up to six (06) candidates to the Board of Directors;
  - g. Shareholders or groups of shareholders holding from 70% to less than 80% of total voting shares may nominate up to seven (07) candidates to the Board of Directors;
  - h. Shareholders or groups of shareholders holding from 80% to less than 90% of total voting shares may nominate up to eight (08) candidates to the Board of Directors.
2. In case the number of candidates for the Board of Directors through nomination and candidacy is still not enough, the current Board of Directors may nominate additional



candidates or organize nominations according to the provisions of this Charter, the Company's internal regulations on corporate governance and the Board of Directors' operating regulations. The current Board of Directors' introduction of additional candidates must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors according to the provisions of law .

3. Shareholders forming a group to nominate people for the Board of Directors must notify the shareholders attending the meeting of the group meeting before the opening of the General Meeting ( *according to the form* ) .
4. Nominations and candidacy for Board of Directors members must be made in writing and sent to the Company at least ten (10) days before the date of the General Meeting of Shareholders. For nominations and candidacy cases at the General Meeting, the shareholder/group of shareholders nominating or running for election must immediately provide the nomination and candidacy documents before the opening of the General Meeting to the Organizing Committee for consideration.
5. In case the Board of Directors candidates have been identified, the Company must disclose information related to the candidates at least ten (10) days before the opening date of the General Meeting of Shareholders on the Company's website so that shareholders can learn about these candidates before voting. The Board of Directors candidates must have a written commitment to the honesty and accuracy of the disclosed personal information and must commit to performing their duties honestly, carefully and in the best interests of the Company if elected as a member of the Board of Directors .
6. The list of nominees and candidates for the Board of Directors must be approved by the General Meeting of Shareholders before the election.

**Article 4 : Nomination and candidacy profile for Board of Directors for the 2023 - 2028 term**

1. Nomination and candidacy documents include:
  - a. Application for nomination and candidacy to become a member of the Board of Directors for the 2023 - 2028 term ( *according to form* );
  - b. CV of the nominee or candidate confirmed by the organization where the candidate is working or by the locality ( *according to the form* );
  - c. Valid copy:
    - Identity card/citizen identification card/passport;
    - Degrees certifying professional qualifications.
2. Nomination and candidacy documents (original) must be sent to the Company to the following address:

**Office of the Board of Directors \_ Binh Thanh Import Export Production Trading Joint Stock Company**

Address: 334A Phan Van Tri, Ward 11, Binh Thanh District, Ho Chi Minh City

Contact number: (+84) 028 7100 8888 (Ext: 380)

**Article 5 : Ballot and ballot paper**

1. List of candidates on the ballot: arranged in alphabetical order and with full names.



2. Ballot and ballot recording:
  - a. The ballot is printed uniformly with the following information: shareholder code, total number of votes in attendance, total number of votes of shareholders.
  - b. Shareholders or authorized persons are issued ballots according to their attendance codes;
  - c. In case of incorrect recording or discovering that the ballot shows incorrect information, shareholders can request the Vote Counting Committee to change the ballot;
  - d. Shareholders must write down the number of votes for each candidate in the "Number of votes" box of that candidate on the ballot. The total number of votes must not exceed the total number of votes that shareholder is entitled to vote (including owned and authorized).
3. Invalid ballot cases:
  - a. Ballots not in the pre-printed form issued by the Organizing Committee;
  - b. The ballot does not have the Company's red seal, is crossed out, corrected, added, or contains a name that is not on the list of candidates approved by the General Meeting before voting, or contains additional content other than the regulations for the ballot;
  - c. The total number of votes for the candidate of the shareholder exceeds the total number of votes entitled to be cast by that shareholder;
  - d. The ballot does not have a signature, clearly stating the full name of the shareholder or the shareholder's authorized person attending the General Meeting;
  - e. Ballot has more than 01 candidate elected.

**Article 6: Election method , principles for election of members of the Board of Directors**

1. Election method: The election of members of the Board of Directors is conducted by secret ballot using the cumulative voting method. The principles of cumulative voting are as follows:
  - a. The total number of votes of shareholders is determined as follows:  
**Total number of votes = number of votes participation (including ownership and authorization) multiplied by Number of elected board members.**
  - b. Shareholders have to cast all their votes for one candidate.  
*(Shareholders can refer to the instructions for cumulative voting in the Appendix attached to these Regulations)*
2. Principles for election of Board of Directors members:
  - a. Elected members of the Board of Directors are determined by the number of votes from high to low, starting from the candidate with the highest number of votes until the number of elected Board members (01 member) is approved at the General Meeting.
  - b. In case there are 02 or more candidates receiving the same number of votes for the last elected member of the Board of Directors, a re-election will be held among the candidates with the same number of votes.



- c. If the first election results do not meet the required number of members, elections will be held until the required number of members are elected.

**Article 7: Ballot Counting Committee, voting and counting principles**

1. Counting Committee:
  - a. The counting committee is nominated by the Chairman and approved by the General Meeting of Shareholders.
  - b. The counting committee is responsible for:
    - Through the Election Regulations;
    - Introduce ballots and distribute ballots;
    - Conduct vote counting and prepare vote counting minutes;
    - Announce election results before the Congress.
  - c. Members of the Ballot Counting Committee may not be on the list of nominees or candidates for membership in the Board of Directors.
2. Voting and counting principles:
  - a. The ballot counting committee checks the ballot boxes in the presence of shareholders.
  - b. Voting begins when the distribution of ballot papers is completed and ends when the last shareholder places his/her vote in the ballot box.
  - c. The counting of votes must take place immediately after the voting ends.
  - d. The vote counting results are recorded in writing and announced by the representative of the Ballot Counting Committee before the Congress.

**Article 8 : Complaints about voting and vote counting**

1. In case after the election results have been announced, if there are complaints from shareholders or the election results need to be re-examined, the Audit Committee will directly re-examine. If errors are discovered in the vote counting, the Vote Counting Committee must take responsibility before the General Meeting and organize a re-election under the direction of the Chairman of the General Meeting.
2. Complaints about voting and vote counting will be resolved by the Chairman of the meeting and recorded in the minutes of the General Meeting of Shareholders.

**Article 9 : Entry into force**

This Charter consists of 9 articles, is read publicly before the General Meeting of Shareholders for voting and approval and takes effect immediately after being approved by the General Meeting of Shareholders.

**TM. BOARD OF DIRECTORS**

**CHAIRMAN**



**LE HUNG**

## APPENDIX

### INSTRUCTIONS FOR CUMULATIVE VOTING

Suppose the General Meeting of Shareholders votes to elect 01 members of the Board of Directors from a total of 05 candidates. Shareholder Nguyen Van A holds (including ownership and authorization) 1,000,000 shares with voting rights to attend the General Meeting. Then, the total number of votes of shareholder Nguyen Van A is:  $(1,000,000 \times 1) = 1,000,000$  votes.

**Shareholder Nguyen Van A must cast all 1,000,000 votes for 01 candidate for Board of Directors member as follows:**

*For example:*

Status	List of candidates	Number of votes
1	Nguyen Van B	1,000,000
2	Nguyen Van C	
3	Nguyen Van D	
4	Nguyen Van E	
5	Nguyen Van F	
<b>Total</b>		<b>1,000,000</b>

**The vote of shareholder Nguyen Van A will be invalid if it falls into one of the following cases:**

- Ballots are not issued by the Counting Committee and do not have the Company's red stamp.
- The total number of votes for those candidates by shareholder Nguyen Van A exceeded 1,000,000 eligible votes.
- The number of shareholder candidates Nguyen Van A voted for exceeded 1 people.
- Other cases specified in the Regulations on nomination, candidacy and election.







**BINH THANH IMPORT-EXPORT PRODUCTION TRADING JOINT STOCK COMPANY**  
**GILIMEX**

334A Phan Van Tri, Ward 11, Binh Thanh District, Ho Chi Minh City  
Phone: 84-028- 71008888 Fax: 84-028-35160118  
Website: <http://www.gilimex.com>

Ho Chi Minh City, date      month      year 2025

**APPLICATION FOR NOMINATION/CANDIDATE FOR ADDITIONAL  
ELECTION OF BOARD OF DIRECTORS MEMBERS  
BINH THANH IMPORT EXPORT PRODUCTION BUSINESS JOINT STOCK  
COMPANY  
TERM 2023 - 2028**



**Dear: Board of Directors of Binh Thanh Import Export Production Trading Joint  
Stock Company**

I/We are a shareholder/group of shareholders of Binh Thanh Import-Export Production and Trading Joint Stock Company, currently owning the following number of shares:

Status	Full name of shareholder	ID card number	Number of shares owned	% of voting shares	Signature of the nominating individual/organization
1					
2					
3					
<b>TOTAL</b>					

Pursuant to the provisions of the Law on Enterprises and the Company Charter, I/we would like to nominate candidates for election to the Board of Directors of Binh Thanh Import-Export Production and Trading Joint Stock Company for the 2023-2028 term as follows:

Candidate's full name : .....

Date of birth : ..... Place of birth: .....

Permanent address : .....

ID card/Passport number: .....

Date of issue : ..... At: .....

Professional qualifications: .....

I/We guarantee that Mr./Ms. .... has the qualifications and conditions to be nominated for the position of member of the Board of Directors according to the provisions of the Law, the Company's Charter and the Regulations on nomination, candidacy and

election of members of the Board of Directors for the term 2023 - 2028 at the Company's 2025 Annual General Meeting of Shareholders.

Best regards.

<p><b><u>Attached :</u></b></p> <p>1. <i>Candidate 's CV ( according to form );</i></p> <p>2. <i>Valid copy of ID card/Passport;</i></p> <p>3. <i>Valid copies of certificates certifying professional qualifications.</i></p>	<p><b>SHAREHOLDER/SHAREHOLDER GROUP REPRESENTATIVE NOMINATION/CANDIDATE</b></p>
--	---



### **Commitment of Candidates for Board of Directors**

I certify that the above personal information is completely honest and accurate and I commit to perform my duties honestly, carefully and for the best interests of the Company if elected as a member of the Board of Directors. Binh Thanh Import Export Production Trading Joint Stock Company term 2023 - 2028.

**CANDIDATE**  
*(Sign, full name)*



SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

CV

*(Candidate to participate in the election of additional members of the Board of Directors of Binh Thanh Import-Export Production and Trading Joint Stock Company for the 2023 - 2028 term)*

1. Full name :
2. Gender :
3. Date of birth :
4. Place of birth :
5. ID card/passport number : Date of issue: Place of issue:
6. Nationality :
7. Nation :
8. Permanent address :
9. Phone number :
10. Professional qualifications :
11. Work process :

- From month ...../..... to present:	- [Position] at [Company Name]
- From month ...../..... to month ...../.....	- [Position] at [Company Name]
- From month ...../..... to month ...../.....	- [Position] at [Company Name]
- From month ...../..... to month ...../.....	- [Position] at [Company Name]

12. Current position at listed organization:
13. Current position held at other organizations:
14. Number of shares held: ..... shares, accounting for .....% of charter capital, of which:
  - Individual holding :
  - Owner representative :
15. Holding commitments (if any):
16. List of related persons of the declarant ( *attached* ):
17. Related benefits to the company (if any) :
18. Conflicting interests with the company (if any) :

I guarantee that the above statements are true. If they are false, I will take full responsibility before the law.

**Confirmation of the Organization working  
or of the Local**

*in Ho Chi Minh City, date month year 2025*

**DECLARANT**  
*(Sign, full name)*

## LIST OF RELATED PERSONS

[illegible]





**BINH THANH IMPORT-EXPORT PRODUCTION TRADING JOINT STOCK COMPANY**  
**GILIMEX**

334A Phan Van Tri, Ward 11, Binh Thanh District, Ho Chi Minh City  
Phone: 84-028- 71008888 Fax: 84-028-35160118  
Website: <http://www.gilimex.com>

**MINUTES OF THE MEETING OF THE SHAREHOLDERS GROUP  
NOMINATING CANDIDATES TO PARTICIPATE IN THE ELECTION  
OF ADDITIONAL MEMBERS OF THE BOARD OF DIRECTORS  
BINH THANH IMPORT EXPORT PRODUCTION BUSINESS JOINT  
STOCK COMPANY  
TERM 2023 – 2028**



Today, at .....h.... on ..... month ..... year 2025, at ....., We are the group of shareholders of Binh Thanh Import-Export Production and Trading Joint Stock Company ("Company"), currently owning ..... shares, accounting for .....% of the total number of voting shares of the Company, with names in the list as follows:

Status	Full name of shareholder	ID card number/CCCD/Business registration number	Number of shares owned	% of voting shares	Sign and print full name
1					
2					
3					
<b>TOTAL</b>					

Pursuant to the provisions of the Enterprise Law, the Company Charter, the Regulations on nomination, candidacy, and election of members of the Board of Directors of the Company, we have discussed and agreed to nominate candidates to participate in the election of additional members of the Board of Directors of Binh Thanh Import-Export Production and Trading Joint Stock Company for the term 2023-2028 at the 2025 Annual General Meeting of Shareholders, including as follows:

- 1. Grandparents :** .....  
Date of birth : ..... Place of birth: .....  
Permanent address : .....  
ID card/Passport number: .....  
Date of issue : ..... At: .....  
Professional qualifications: .....
- 2. Grandparents :** .....

Date of birth : ..... Place of birth: .....

Permanent address : .....

ID card/Passport number: .....

Date of issue : ..... At: .....

Professional qualifications: .....

At the same time, we agree to nominate:

Grandparents): .....

ID card/Passport number: ..... Date of issue: ..... Place of issue:.....

Permanent address: .....

Act as a group representative to carry out nomination procedures in accordance with regulations on participating in nominating candidates for election to the Board of Directors for the 2023 - 2028 term of the Company.

The minutes ended at .... hours .... minutes on the same day.

We guarantee that the information we provide is true and we are responsible before the General Meeting of Shareholders and the law for the accuracy and honesty of the content of the attached documents.

**Candidate's attached documents :**

....., date ..... month ..... year 2025

1. Candidate 's CV ( according to form );

2. Valid copy of ID card/Passport;

3. Valid copies of certificates certifying professional qualifications.

**REPRESENTATIVE OF SHAREHOLDER  
GROUP NOMINATED**

**SHAREHOLDERS**

**(Sign, full name)<sup>1</sup>**

<sup>1</sup>**For shareholders who are legal entities :** The legal representative signs and affixes the organization's red seal. In case the representative who signs is not the legal representative, a power of attorney must be added or an authorized representative must be appointed according to regulations.



ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025  
Binh Thanh Import-Export Production Trading Joint Stock Company  
GILIMEX

334A Phan Van Tri, Ward 11, Binh Thanh District, Ho Chi Minh City  
Phone: 84-028-35162288 Fax: 84-028-35160118  
Website: <http://www.gilimex.com>



**BALLOT TO ELECTION OF ADDITIONAL MEMBERS OF THE BOARD  
OF DIRECTORS FOR THE 2023 - 2028**

Shareholder Code:

Number of votes participation :  
(Including ownership and authorization)

The number of elected Board members: 01

Total number of votes :  
(Number of votes participation multiplied 1)

<u>No.</u>	<u>Name of candidates</u>	<u>Number of votes</u>
01	.....	<input type="text"/>
02	.....	<input type="text"/>
03	.....	<input type="text"/>
04	.....	<input type="text"/>
05	.....	<input type="text"/>

Ho Chi Minh City, date 15 month 04 year 2025

**SHAREHOLDERS**

(Or authorized representatives of shareholders)

*Sign, full name*



BINH THANH IMPORT-EXPORT PRODUCTION TRADING JOINT STOCK COMPANY

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Phone: 84-028-35162288 Fax: 84-028-35160118

Website: <http://www.gilimex.com>

No.: 01/2025/NQ -ĐHĐCĐ / GIL

Ho Chi Minh City, date 15 month 04 year 2025

**DRAFT**

**RESOLUTION  
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

- Pursuant to Enterprise Law No. 59/2020/QH14 ;
- Pursuant to the Charter of Binh Thanh Import-Export Production and Trading Joint Stock Company ("Company");
- Pursuant to Minutes of Meeting No. 01/2025/BBH-ĐHĐCĐ/ GIL dated 15/04/2025 of the 2025 Annual General Meeting of Shareholders of the Company.

**GENERAL MEETING OF SHAREHOLDERS  
BINH THANH IMPORT EXPORT PRODUCTION TRADING JOINT STOCK  
COMPANY**

**RESOLUTION:**

**Article 1 : Through the reports in the 2024 Annual Report as follows :**

1. Board of Directors' report on operations in 2024;
2. Board of Directors' performance report 2024;
3. Audited consolidated financial statements for 2024.

**Article 2 : Approve the following Reports at the Congress:**

**1. Profit distribution plan for 2024**

Status	Target	Unit	Amount
1	Consolidated profit after tax in 2024 of shareholders of the parent company	VND	26,067,162,087
2	Undistributed profit after tax as of December 31, 2024	VND	828,077,673,068
3	Profit distribution plan 2024:		
3.1	- Dividend payment in 2024 at 10% rate in cash	VND	101,600,066,000
4	Remaining undistributed profit after tax	VND	726,477,607,068

*(Source: Audited consolidated financial statements 2024)*

The General Meeting of Shareholders authorize the Company's Board of Directors to decide on the time for implementing the 2024 profit distribution to suit the Company's financial situation and in accordance with current legal regulations.

**2. Production and business plan and dividends in 2025**



- Revenue : 1.200.000.000.000 VND
- Consolidated profit after tax : 150.000.000.000 VND
- Stock ratio ie 2025 expected : 10%

**3. Investment budget for 2025**

Status	Item	Unit	Amount
1	Investment in production and business development	VND	1.100.000.000.000
2	Bank loan for working capital	VND	700.000.000.000

**4. Approval of Board of Directors' remuneration for 2025**

- Chairman of the Board of Directors : 30 million VND/month
- Board of Directors Member : 20 million VND/person/month

**5. Selecting an Auditing Company for the 2025 Financial Statements**

The General Meeting of Shareholders authorizes the Company's Board of Directors to negotiate and decide on the selection of one of the two auditing companies for the 2025 Financial Statements as follows:

- Southern Accounting and Auditing Financial Consulting Company Limited (AASCS);
- AFC Auditing & Accounting Financial Consulting Joint Stock Company.

**6. Approve of resignation from the position of Board Member for Mr. Nguyen Viet Cuong and the election of 01 additional member of the Board of Directors for the term 2023 - 2028:**

- Approve Mr. Nguyen Viet Cuong resignation letter dated September 30, 2024 and dismiss Mr. Nguyen Viet Cuong position from the Board of Directors for the term 2023 - 2028 from the date of issuance of the Resolution of the 2025 Annual General Meeting of Shareholders of the Company.
- Approve the election of 01 additional member of the Board of Directors for the term 2023 - 2028 to ensure the number of members of the Board of Directors for the term 2023 - 2028 in accordance with the provisions of the Articles of Association.

**7. Elect Mr./Ms. .... as a member of the Company's Board of Directors for the 2023 - 2028 term from the effective date of this Resolution.**

The Company's Board of Directors for the 2023 - 2028 term operates with 05 members including:

- Mr. **Le Hung** - Chairman of the Board of Directors
- Mr. **Nguyen Huu Phuc** - Member of Board of Directors
- Mr. **Nguyen Quoc Khanh** - Member of Board of Directors
- Mr. **Tran Thanh Tung** - Member of Board of Directors
- Mr./Ms. .... – Member of the Board of Directors

**Article 3 : Terms of implementation**

1. This Resolution was approved in full by the 2025 Annual General Meeting of Shareholders of Binh Thanh Import-Export Production and Trading Joint Stock Company at the meeting and takes effect from the date of signing.
2. The Board of Directors, the Executive Board of the Company, relevant organizations and individuals are responsible for implementing this Resolution and organizing its implementation in accordance with the provisions of law and the Company's Charter.

**Recipient:**

- *As per Article 3;*
- *Company Shareholders;*
- *State Securities Commission, Stock Exchange;*
- *Office of the Board of Directors.*

**TM. GENERAL MEETING OF  
SHAREHOLDERS  
CHAIRMAN OF THE CONGRESS**

**Le Hung  
Chairman of the Board of Directors**

