



**BINH THANH IMPORT-EXPORT PRODUCTION TRADING JOINT STOCK COMPANY
GILIMEX**

334A Phan Van Tri, Ward 11, Binh Thanh District, Ho Chi Minh City

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**LIST OF DOCUMENTS FOR THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS DATE 15/04/2025**

(Update 1)

NO.	DOCUMENTS	NOTE
1	Event program Annual General Meeting of Shareholders 2025 date 15/04/2025	Update 1 03/04/2025
2	The Regulations for organizing the 2025 Annual General Meeting of Shareholders	
3	Voting card Annual General Meeting of Shareholders 2025	
4	Voting form Annual General Meeting of Shareholders 2025	Update 1 03/04/2025
5	The Company's 2024 Annual Report including: - Board of Directors' Report on 2024 Operations - Board of Directors ' Activity Report 2024 - Audited consolidated financial statements for 2024	
6	Submissions Profit Distribution 2024	
7	Submissions Production and business plan 2025	
8	Submissions Investment budget for 2025	
9	Submissions Board of Directors Remuneration 2025	
10	Submissions Selecting an Auditing Company for the 2025 Financial Statements	
11	Submissions Approve of resignation from the position of Board Member for Mr. Nguyen Viet Cuong and the election of 01 additional member of the Board of Directors for the term 2023 - 2028	
12	Submissions Investment in expanding new factories in zone 3 and 4	Update 1 03/04/2025
13	The Regulations on nomination, candidacy, and election of members of the Board of Directors for the 2023-2028 term	
14	Application for nomination/candidate for additional election of board of directors members 2023 - 2028 term	
15	CV	
16	Minutes of the meeting of the shareholders group nominating candidates to participate in the election of additional members of the board of directors 2023 – 2028 term	
17	Ballot to election of additional members of the board of directors 2023 – 2028 term	
18	Draft Resolution Annual General Meeting of Shareholders 2025	Update 1 03/04/2025



EVENT PROGRAM
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
DATE 15/04/2025

STT	TIME	PROGRAM CONTENT
A		OPENING SECTION
	8:00 – 8:30	Welcoming and settling delegates and shareholders
	8:30–8:45	<p>The representative of the Shareholder Qualification Examination Board reports the results of confirming the qualifications of shareholders to attend the General Meeting and the conditions for holding the General Meeting.</p> <p>Introducing the Presidium members. <i>Please ask the Meeting to vote and approve the composition of the Presidium</i></p> <p>The Presidium introduced the members of the Meeting's Ballot Counting Committee. <i>Ask for the Meeting's opinion to vote and approve the composition of the Ballot Counting Committee</i></p> <p>The Presidium introduces the Meeting Secretary : <i>Ask for the Meeting's opinion to vote and approve the composition of the Meeting Secretary.</i></p>
B	8:45-10:00	CONFERENCE CONTENT
		<p>The Presidium approved the Regulations for organizing the 2025 Annual General Meeting of Shareholders. <i>Ask for the Meeting members' opinion to vote and approve the Meeting's Organization Regulations.</i></p> <p>The Presidium approved the Meeting program :</p> <ul style="list-style-type: none">Through the Company's 2024 Annual Report including:<ol style="list-style-type: none">Board of Directors' Report on 2024 OperationsBoard of Directors ' Activity Report 2024Audited consolidated financial statements for 2024Some submissions of the Board of Directors at the General Meeting of Shareholders:<ol style="list-style-type: none">Profit Distribution 2024Production and business plan 2025Investment budget for 2025Board of Directors Remuneration 2025Selecting an Auditing Company for the 2025 Financial Statements

		<p>6. Approve of resignation from the position of Board Member for Mr. Nguyen Viet Cuong and the election of 01 additional member of the Board of Directors for the term 2023 - 2028</p> <p>7. Investment in expanding new factories in zone 3 and 4.</p> <ul style="list-style-type: none"> ▪ The Meeting discussed the Reports and Submissions. ▪ Vote to approve the contents of the Reports and Submissions. ▪ Approval of the minutes and resolutions of the Meeting. <p><i>The presidium asked the Meeting to vote to approve the agenda of the 2025 Annual General Meeting of Shareholders.</i></p>
		<p>The Presidium conducted the Meeting to discuss the contents of the Reports and Presentations.</p> <p>Reports:</p> <ol style="list-style-type: none"> 1. Board of Directors' Report on 2024 Operations 2. Board of Directors ' Activity Report 2024 3. Audited consolidated financial statements for 2024 <p>The Submissions:</p> <ol style="list-style-type: none"> 1. Profit Distribution 2024 2. Production and business plan 2025 3. Investment budget for 2025 4. Board of Directors Remuneration 2025 5. Selecting an Auditing Company for the 2025 Financial Statements 6. Approve of resignation from the position of Board Member for Mr. Nguyen Viet Cuong and the election of 01 additional member of the Board of Directors for the term 2023 - 2028 7. Investment in expanding new factories in zone 3 and 4.
		<p>The Presidium conducted the Meeting to vote on the Approval of the Reports and Submissions.</p> <p>Reports:</p> <ol style="list-style-type: none"> 1. Board of Directors' Report on 2024 Operations 2. Board of Directors ' Activity Report 2024 3. Audited consolidated financial statements for 2024 <p>The Submissions:</p> <ol style="list-style-type: none"> 1. Profit Distribution 2024 2. Production and business plan 2025 3. Investment budget for 2025 4. Board of Directors Remuneration 2025 5. Selecting an Auditing Company for the 2025 Financial Statements 6. Approve of resignation from the position of Board Member for Mr. Nguyen Viet Cuong and the election of 01 additional member of the Board of Directors for the term 2023 - 2028 7. Investment in expanding new factories in zone 3 and 4.



		<p>The Ballot Counting Committee shall count the votes on the Reports and Proposals and announce the results of the vote counting.</p> <p><i>The Meeting voted to approve the vote count results.</i></p>
C	10:00-11:00	<p>ELECT 01 ADDITIONAL MEMBER TO THE BOARD OF DIRECTORS FOR TERM 2023 - 2028</p>
		<p>The Board conducted the Meeting to elect additional members of the Board of Directors for the 2023-2028 term.</p> <ol style="list-style-type: none"> 1. The Meeting voted to approve the Regulations on nomination, candidacy, and election of members of the Board of Directors for the 2023-2028 term. 2. The Chairman introduced the list of candidates to participate in the election of additional members of the Board of Directors. 3. The Meeting voted to approve the list of candidates. 4. The counting committee guides the recording of ballots and distributes ballots to shareholders. 5. The Meeting conducted a vote to elect 01 additional member to the Board of Directors for the 2023 - 2028 term. 6. The counting committee conducts the counting of votes and the representative of the counting committee announces the counting results. 7. The Meeting voted to approve the election results. <p>Elected Board of Directors members for the 2023-2028 term introduced at the Meeting</p>
D	11:00-12:00	<p>CONFERENCE SUMMARY</p>
		<ul style="list-style-type: none"> ▪ The Board approved the Minutes of the 2025 Annual General Meeting of Shareholders. <p><i>The Board asked for the Meeting member's opinion to vote to approve the Minutes of the 2025 Annual General Meeting of Shareholders.</i></p> <ul style="list-style-type: none"> ▪ The Board approved the Resolution of the 2025 Annual General Meeting of Shareholders <p><i>The Board asked for the Meeting's opinion to vote to pass the Resolution of the 2025 Annual General Meeting of Shareholders.</i></p> <ul style="list-style-type: none"> ▪ The Board delivered the closing speech of the Meeting.

Ho Chi Minh City, date 03 month 04 year 2025

TM. BOARD OF DIRECTORS

CHAIRMAN

CÔNG TY CỔ PHẦN SẢN XUẤT KINH DOANH XUẤT NHẬP KHẨU BÌNH THẠNH (GILIMEX)

Le Hung



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VOTING FORM
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DATE 15/04/2025

Full name :

Shareholder Code :

Number of votes participation:

(Including ownership and authorization)

No.	The voting content	Voting		
		Agree	Disagree	No opinion'
1	2024 Annual Report including:			
1.1	Board of Directors' Report on 2024 Operations			
1.2	Board of Directors ' Activity Report 2024			
1.3	Audited consolidated financial statements for 2024			
2	Submission Approval of the 2024 profit distribution plan			
3	Submission Production and business plan for 2025			
4	Submission Investment budget for 2025			
5	Submission Board of Directors' remuneration in 2025			
6	Submission Selecting an Auditing Company for the 2025 Financial Statements			
7	Submission Approve of resignation from the position of Board Member for Mr. Nguyen Viet Cuong and the election of 01 additional member of the Board of Directors for the term 2023 - 2028			
8	Submissions Investment in expanding new factories in zone 3 and 4			

Ho Chi Minh City, date 15 month 04 year 2025

SHAREHOLDERS

(Or authorized representatives of shareholders)

Sign, full name



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GILIMEX

334A Phan Van Tri, Ward 11, Binh Thanh District, Ho Chi Minh City

Phone: 84-028- 71008888 Fax: 84-028-35160118

Number: 07/2025/TTr – DHDCDTN

Website: <http://www.gilimex.com>

Ho Chi Minh City, date 03 month 04 year 2025

SUBMISSION

Investment in expanding new factories in zone 3 and 4

To : General Meeting of Shareholders of Binh Thanh Import-Export Production and Trading Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed on June 17, 2020 ;
- Pursuant to the Charter of Binh Thanh Import-Export Production and Trading Joint Stock Company ("Company");
- Based on the duties and powers of the General Meeting of Shareholders;

At present, the Company is continuing to restructure its production and commercial activities to suit its future development orientation. In addition to promoting investment activities to implement Industrial Park projects, the Company still maintains its production activities with conventional products and stuffed animals. To increase competitiveness and optimize profits, the Company plans to move production to zone 3 and 4. Therefore, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of investment in developing and expanding new factories in zone 3 and 4 to meet the Company's production development needs as follows:

1. Through investment in expanding new factories in zone 3 and 4 to develop production as follows:
 - Total maximum investment value: 520,000,000,000 VND (In words: Five hundred and twenty billion VND)
 - Forms of investment: purchase of shares or purchase of existing assets at other organizations with ownership ratio from 51% - 100%
 - Investment purpose: develop production to increase competitiveness in the market and meet the capacity according to the Company's production and business plan.
2. The General Meeting of Shareholders assigns the Board of Directors to decide on the form of investment, investment implementation time and all other relevant contents to complete the investment in expanding the new factory in the aforementioned zone 3 and 4 in the most beneficial direction for the Company, in accordance with the financial situation, production and business activities of the Company and in accordance with the provisions of the Company's Charter and State regulations.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Best regards.



Recipient :

- As above;
- Documented.

**TM. BOARD OF DIRECTORS
CHAIRMAN**





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No.: 01/2025/NQ -ĐHĐCĐ / GIL

Ho Chi Minh City, date 15 month 04 year 2025

DRAFT

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

- Pursuant to Enterprise Law No. 59/2020/QH14 ;
- Pursuant to the Charter of Binh Thanh Import-Export Production and Trading Joint Stock Company ("Company");
- Pursuant to Minutes of Meeting No. 01/2025/BBH-ĐHĐCĐ/ GIL dated 15/04/2025 of the 2025 Annual General Meeting of Shareholders of the Company.

GENERAL MEETING OF SHAREHOLDERS
BINH THANH IMPORT EXPORT PRODUCTION TRADING JOINT STOCK
COMPANY

RESOLUTION:

Article 1 : Through the reports in the 2024 Annual Report as follows :

1. Board of Directors' report on operations in 2024;
2. Board of Directors' performance report 2024;
3. Audited consolidated financial statements for 2024.

Article 2 : Approve the following Reports at the Congress:

1. Profit distribution plan for 2024

Status	Target	Unit	Amount
1	Consolidated profit after tax in 2024 of shareholders of the parent company	VND	26,067,162,087
2	Undistributed profit after tax as of December 31, 2024	VND	828,077,673,068
3	Profit distribution plan 2024:		
3.1	- Dividend payment in 2024 at 10% rate in cash	VND	101,600,066,000
4	Remaining undistributed profit after tax	VND	726,477,607,068

(Source: Audited consolidated financial statements 2024)

The General Meeting of Shareholders authorize the Company's Board of Directors to decide on the time for implementing the 2024 profit distribution to suit the Company's financial situation and in accordance with current legal regulations.

2. Production and business plan and dividends in 2025

- Revenue : 1.200.000.000.000 VND
- Consolidated profit after tax : 150.000.000.000 VND
- Stock ratio ie 2025 expected : 10%

3. Investment budget for 2025

Status	Item	Unit	Amount
1	Investment in production and business development	VND	1.100.000.000.000
2	Bank loan for working capital	VND	700.000.000.000

4. Approval of Board of Directors' remuneration for 2025

- Chairman of the Board of Directors : 30 million VND/month
- Board of Directors Member : 20 million VND/person/month

5. Selecting an Auditing Company for the 2025 Financial Statements

The General Meeting of Shareholders authorizes the Company's Board of Directors to negotiate and decide on the selection of one of the two auditing companies for the 2025 Financial Statements as follows:

- Southern Accounting and Auditing Financial Consulting Company Limited (AASCS);
- AFC Auditing & Accounting Financial Consulting Joint Stock Company.

6. Approve of resignation from the position of Board Member for Mr. Nguyen Viet Cuong and the election of 01 additional member of the Board of Directors for the term 2023 - 2028:

- Approve Mr. Nguyen Viet Cuong resignation letter dated September 30, 2024 and dismiss Mr. Nguyen Viet Cuong position from the Board of Directors for the term 2023 - 2028 from the date of issuance of the Resolution of the 2025 Annual General Meeting of Shareholders of the Company.
- Approve the election of 01 additional member of the Board of Directors for the term 2023 - 2028 to ensure the number of members of the Board of Directors for the term 2023 - 2028 in accordance with the provisions of the Articles of Association.

7. Approval of Investment in expanding new factories in zone 3 and 4

- Through investment in expanding new factories in zone 3 and 4 to develop production as follows:
 - + Total maximum investment value: 520,000,000,000 VND (In words: Five hundred and twenty billion VND)
 - + Forms of investment: purchase of shares or purchase of existing assets at other organizations with ownership ratio from 51% - 100%
 - + Investment purpose: develop production to increase competitiveness in the market and meet the capacity according to the Company's production and business plan.



- The General Meeting of Shareholders assigns the Board of Directors to decide on the form of investment, investment implementation time and all other relevant contents to complete the investment in expanding the new factory in the aforementioned zone 3 and 4 in the most beneficial direction for the Company, in accordance with the financial situation, production and business activities of the Company and in accordance with the provisions of the Company's Charter and State regulations
8. **Elect Mr./Ms. as a member of the Company's Board of Directors for the 2023 - 2028 term from the effective date of this Resolution.**

The Company's Board of Directors for the 2023 - 2028 term operates with 05 members including:

- Mr. **Le Hung** - Chairman of the Board of Directors
- Mr. **Nguyen Huu Phuc** - Member of Board of Directors
- Mr. **Nguyen Quoc Khanh** - Member of Board of Directors
- Mr. **Tran Thanh Tung** - Member of Board of Directors
- Mr./Ms. - Member of the Board of Directors

Article 3 : Terms of implementation

1. This Resolution was approved in full by the 2025 Annual General Meeting of Shareholders of Binh Thanh Import-Export Production and Trading Joint Stock Company at the meeting and takes effect from the date of signing.
2. The Board of Directors, the Executive Board of the Company, relevant organizations and individuals are responsible for implementing this Resolution and organizing its implementation in accordance with the provisions of law and the Company's Charter.

Recipient:

- *As per Article 3;*
- *Company Shareholders;*
- *State Securities Commission, Stock Exchange;*
- *Office of the Board of Directors.*

**TM. GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN OF THE CONGRESS**

**Le Hung
Chairman of the Board of Directors**