



**BINH THANH IMPORT-EXPORT PRODUCTION TRADING JOINT STOCK COMPANY**  
**GILIMEX**

334A Phan Van Tri, Ward 11, Binh Thanh District, Ho Chi Minh City  
Phone: 84-028- 71008888 Fax: 84-028-35160118  
Website: <http://www.gilimex.com>

**LIST OF DOCUMENTS FOR THE 2025 ANNUAL GENERAL MEETING OF  
SHAREHOLDERS DATE 15/04/2025**

**(Update 3)**

NO.	DOCUMENTS	NOTE
1	Event program Annual General Meeting of Shareholders 2025 date 15/04/2025	Update 1 03/04/2025 Update 3 14/04/2025
2	The Regulations for organizing the 2025 Annual General Meeting of Shareholders	
3	Voting card Annual General Meeting of Shareholders 2025	
4	Voting form Annual General Meeting of Shareholders 2025	Update 1 03/04/2025 Update 3 14/04/2025
5	The Company's 2024 Annual Report including: - Board of Directors' Report on 2024 Operations - Board of Directors ' Activity Report 2024 - Audited consolidated financial statements for 2024	
6	Submissions Profit Distribution 2024	
7	Submissions Production and business plan 2025	
8	Submissions Investment budget for 2025	
9	Submissions Board of Directors Remuneration 2025	
10	Submissions Selecting an Auditing Company for the 2025 Financial Statements	
11	Submissions Approve of resignation from the position of Board Member for Mr. Nguyen Viet Cuong and the election of 01 additional member of the Board of Directors for the term 2023 - 2028	
12	Submissions Investment in expanding new factories in zone 3 and 4	Update 1 03/04/2025 Update 2 08/04/2025
13	Regarding the rebranding of company name	Update 3 14/04/2025
14	Amendment and supplement of the Charter and internal regulations of the Company	Update 3 14/04/2025

NO.	DOCUMENTS	NOTE
15	The Regulations on nomination, candidacy, and election of members of the Board of Directors for the 2023-2028 term	
16	Application for nomination/candidate for additional election of board of directors members 2023 - 2028 term	
17	CV	
18	Minutes of the meeting of the shareholders group nominating candidates to participate in the election of additional members of the board of directors 2023 – 2028 term	
19	Ballot to election of additional members of the board of directors 2023 – 2028 term	
20	Draft Resolution Annual General Meeting of Shareholders 2025	Update 1 03/04/2025 Update 2 08/04/2025 Update 3 14/04/2025







**EVENT PROGRAM**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**  
**DATE 15/04/2025**

STT	TIME	PROGRAM CONTENT
A		<b>OPENING SECTION</b>
	8:00 – 8:30	Welcoming and settling delegates and shareholders
	8:30–8:45	<p>The representative of the Shareholder Qualification Examination Board reports the results of confirming the qualifications of shareholders to attend the General Meeting and the conditions for holding the General Meeting.</p> <p>Introducing the Presidium members. <i>Please ask the Meeting to vote and approve the composition of the Presidium</i></p> <p>The Presidium introduced the members of the Meeting's Ballot Counting Committee. <i>Ask for the Meeting's opinion to vote and approve the composition of the Ballot Counting Committee</i></p> <p>The Presidium introduces the Meeting Secretary : <i>Ask for the Meeting's opinion to vote and approve the composition of the Meeting Secretary.</i></p>
B	8:45-10:00	<b>CONFERENCE CONTENT</b>
		<p>The Presidium approved the Regulations for organizing the 2025 Annual General Meeting of Shareholders. <i>Ask for the Meeting members' opinion to vote and approve the Meeting's Organization Regulations.</i></p> <p>The Presidium approved the Meeting program :</p> <ul style="list-style-type: none"><li>▪ Through the Company's 2024 Annual Report including:<ol style="list-style-type: none"><li>1. Board of Directors' Report on 2024 Operations</li><li>2. Board of Directors ' Activity Report 2024</li><li>3. Audited consolidated financial statements for 2024</li></ol></li><li>▪ Some submissions of the Board of Directors at the General Meeting of Shareholders:<ol style="list-style-type: none"><li>1. Profit Distribution 2024</li><li>2. Production and business plan 2025</li><li>3. Investment budget for 2025</li><li>4. Board of Directors Remuneration 2025</li><li>5. Selecting an Auditing Company for the 2025 Financial Statements</li></ol></li></ul>



		<ol style="list-style-type: none"> <li>6. Approve of resignation from the position of Board Member for Mr. Nguyen Viet Cuong and the election of 01 additional member of the Board of Directors for the term 2023 - 2028</li> <li>7. Investment in expanding new factories in zone 3 and 4</li> <li>8. Regarding the rebranding of company name</li> <li>9. Amendment and supplement of the Charter and internal regulations of the Company</li> </ol> <ul style="list-style-type: none"> <li>▪ The Meeting discussed the Reports and Submissions.</li> <li>▪ Vote to approve the contents of the Reports and Submissions.</li> <li>▪ Approval of the minutes and resolutions of the Meeting.</li> </ul> <p><i>The presidium asked the Meeting to vote to approve the agenda of the 2025 Annual General Meeting of Shareholders.</i></p>
		<p><b>The Presidium conducted the Meeting to discuss the contents of the Reports and Presentations.</b></p> <p><b>Reports:</b></p> <ol style="list-style-type: none"> <li>1. Board of Directors' Report on 2024 Operations</li> <li>2. Board of Directors ' Activity Report 2024</li> <li>3. Audited consolidated financial statements for 2024</li> </ol> <p><b>The Submissions:</b></p> <ol style="list-style-type: none"> <li>1. Profit Distribution 2024</li> <li>2. Production and business plan 2025</li> <li>3. Investment budget for 2025</li> <li>4. Board of Directors Remuneration 2025</li> <li>5. Selecting an Auditing Company for the 2025 Financial Statements</li> <li>6. Approve of resignation from the position of Board Member for Mr. Nguyen Viet Cuong and the election of 01 additional member of the Board of Directors for the term 2023 - 2028</li> <li>7. Investment in expanding new factories in zone 3 and 4</li> <li>8. Regarding the rebranding of company name</li> <li>9. Amendment and supplement of the Charter and internal regulations of the Company</li> </ol>
		<p><b>The Presidium conducted the Meeting to vote on the Approval of the Reports and Submissions.</b></p> <p><b>Reports:</b></p> <ol style="list-style-type: none"> <li>1. Board of Directors' Report on 2024 Operations</li> <li>2. Board of Directors ' Activity Report 2024</li> <li>3. Audited consolidated financial statements for 2024</li> </ol> <p><b>The Submissions:</b></p> <ol style="list-style-type: none"> <li>1. Profit Distribution 2024</li> <li>2. Production and business plan 2025</li> <li>3. Investment budget for 2025</li> </ol>

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		<ol style="list-style-type: none"> <li>4. Board of Directors Remuneration 2025</li> <li>5. Selecting an Auditing Company for the 2025 Financial Statements</li> <li>6. Approve of resignation from the position of Board Member for Mr. Nguyen Viet Cuong and the election of 01 additional member of the Board of Directors for the term 2023 - 2028</li> <li>7. Investment in expanding new factories in zone 3 and 4</li> <li>8. Regarding the rebranding of company name</li> <li>9. Amendment and supplement of the Charter and internal regulations of the Company</li> </ol>
		<p>The Ballot Counting Committee shall count the votes on the Reports and Proposals and announce the results of the vote counting.</p> <p><i>The Meeting voted to approve the vote count results.</i></p>
<b>C</b>	<b>10:00-11:00</b>	<p><b>ELECT 01 ADDITIONAL MEMBER TO THE BOARD OF DIRECTORS FOR TERM 2023 - 2028</b></p>
		<p><b>The Board conducted the Meeting to elect additional members of the Board of Directors for the 2023-2028 term.</b></p> <ol style="list-style-type: none"> <li>1. The Meeting voted to approve the Regulations on nomination, candidacy, and election of members of the Board of Directors for the 2023-2028 term.</li> <li>2. The Chairman introduced the list of candidates to participate in the election of additional members of the Board of Directors.</li> <li>3. The Meeting voted to approve the list of candidates.</li> <li>4. The counting committee guides the recording of ballots and distributes ballots to shareholders.</li> <li>5. The Meeting conducted a vote to elect 01 additional member to the Board of Directors for the 2023 - 2028 term.</li> <li>6. The counting committee conducts the counting of votes and the representative of the counting committee announces the counting results.</li> <li>7. The Meeting voted to approve the election results.</li> </ol> <p>Elected Board of Directors members for the 2023-2028 term introduced at the Meeting</p>
<b>D</b>	<b>11:00-12:00</b>	<p><b>CONFERENCE SUMMARY</b></p>
		<ul style="list-style-type: none"> <li>▪ The Board approved the Minutes of the 2025 Annual General Meeting of Shareholders.</li> </ul> <p><i>The Board asked for the Meeting member's opinion to vote to approve the Minutes of the 2025 Annual General Meeting of Shareholders.</i></p> <ul style="list-style-type: none"> <li>▪ The Board approved the Resolution of the 2025 Annual General Meeting of Shareholders</li> </ul> <p><i>The Board asked for the Meeting's opinion to vote to pass the Resolution of the 2025 Annual General Meeting of Shareholders.</i></p> <ul style="list-style-type: none"> <li>▪ The Board delivered the closing speech of the Meeting.</li> </ul>

*Ho Chi Minh City , date 14 month 04 year 2025*

**TM. BOARD OF DIRECTORS**

**CHAIRMAN**





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**VOTING FORM**  
**THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**DATE 15/04/2025**

Full name : .....

Shareholder Code : .....

Number of votes participation: .....

*(Including ownership and authorization)*

No.	The voting content	Voting		
		Agree	Disagree	No opinion
1	2024 Annual Report including:			
1.1	Board of Directors' Report on 2024 Operations			
1.2	Board of Directors ' Activity Report 2024			
1.3	Audited consolidated financial statements for 2024			
2	Submission Approval of the 2024 profit distribution plan			
3	Submission Production and business plan for 2025			
4	Submission Investment budget for 2025			
5	Submission Board of Directors' remuneration in 2025			
6	Submission Selecting an Auditing Company for the 2025 Financial Statements			
7	Submission Approve of resignation from the position of Board Member for Mr. Nguyen Viet Cuong and the election of 01 additional member of the Board of Directors for the term 2023 - 2028			
8	Submissions Investment in expanding new factories in zone 3 and 4			
9	Regarding the rebranding of company name			
10	Amendment and supplement of the Charter and internal regulations of the Company			

Ho Chi Minh City, date 15 month 04 year 2025

**SHAREHOLDERS****(Or authorized representatives of shareholders)***Sign, full name*





**BINH THANH IMPORT-EXPORT PRODUCTION TRADING JOINT STOCK COMPANY**

**GILIMEX**

334A Phan Văn Trị, Phường 11, Quận Bình Thạnh, TP. Hồ Chí Minh

Điện thoại : 84-028-35162288

Fax: 84-028-35160118

Number: 08/2025/TTr – ĐHCĐTN

Website: <http://www.gilimex.com>

*Ho Chi Minh City, April 14, 2025*

## **SUBMISSION**

### **Regarding the rebranding of company name**

#### **To : General Meeting of Shareholders of Binh Thanh Import-Export Production and Trading Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed on June 17, 2020 ;
- Pursuant to the Charter of Binh Thanh Import-Export Production and Trading Joint Stock Company ("Company");
- According to the duties and powers of the General Meeting of Shareholders.

In order to facilitate the process of connecting with partners and customers when conducting business in accordance with the Company's sustainable development orientation in the new period, in line with the Company's production and business activities, and to facilitate the process of expanding the market and seeking investment opportunities, the Board of Directors respectfully submits to the General Meeting of Shareholders ("GMS") for consideration and approval of the rebranding of the Company's name as follows:

1. Approving the change of the Company's name (including Vietnamese and English names) to a new name. The Board of Directors proposes that the General Meeting of Shareholders authorize the Board of Directors to decide on a new name (including Vietnamese and English names) of the Company in accordance with the actual circumstance, production and business activities and sustainable development orientation of the Company.
2. The time frame to change the Company's name: The Board of Directors proposes that the General Meeting of Shareholders authorize the Board of Directors to decide on the appropriate time to change the Company's name to carry out the procedure for registering the change of the Company's name at the authoritative state agency in accordance with current law and no later than 12 months from the date of approval by the General Meeting of Shareholders.
3. The Board of Directors proposes that the General Meeting of Shareholders authorize the Board of Directors to amend and supplement the Company's Charter and related internal regulations, and assign the Company's Legal Representative to carry out procedures at the HCMC Department of Planning and Investment (HCMC DPI), the HoChiMinh City Stock Exchange (HOSE), the VietNam Securities Depository and Clearing Corporation (VSDC) and other authoritative agencies to





register the change of the Company's name and carry out procedures for information disclosure on the stock market in accordance with the law.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Best regards.

**Recipient :**

- As above;
- Documented.

**TM. BOARD OF DIRECTORS  
CHAIRMAN**



**Le Hung**





*Ho Chi Minh City, April 14, 2025*

## **SUBMISSION**

**Re: Amendment and supplement of the Charter and internal regulations of the Company**

**To: General Meeting of Shareholders of Binh Thanh Import-Export Production and Trading Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed on June 17, 2020 ;
- Pursuant to the Charter of Binh Thanh Import-Export Production and Trading Joint Stock Company ("Company");
- According to the duties and powers of the General Meeting of Shareholders.

The Board of Directors of the Company respectfully submits to the forum of General Meeting of Shareholders ("GMS") for consideration and approval of the amendment and supplement of the Charter and Internal Regulations of the Company in accordance with current legal regulations and practical needs for the organization and operation of the Company as follows:

1. Through amending and supplementing the Charter and internal regulations of the Company with the following content:

- Amend the title "Director" to "General Director" in the Charter and Internal Regulations of the Company;
- Amend the conditions for holding the General Meeting of Shareholders in the Charter and Internal Regulations of the Company with the following content:
  - + Amend from " *The General Meeting of Shareholders shall be held when the number of shareholders attending the meeting represents at least sixty-five percent (65%) of the total number of voting shares* " to " *The General Meeting of Shareholders shall be held when the number of shareholders attending the meeting represents at least fifty-one percent (51%) of the total number of voting shares*".
  - + Amend from " *In case there is not enough number of delegates required within thirty (30) minutes from the time set for the opening of the meeting, the convener cancels the meeting. The meeting must be reconvened within thirty (30) days from the date set for the first General Meeting of Shareholders. The reconvened General Meeting of Shareholders shall only be held when the attending members are shareholders and authorized representatives representing at least*





*fifty-one percent (51%) of the total number of voting shares.” to “In case there is not enough number of delegates required within thirty (30) minutes from the time set for the opening of the meeting, the convener cancels the meeting. The General Meeting must be reconvened within thirty (30) days from the date set for the first General Meeting of Shareholders. The reconvened General Meeting of Shareholders shall only be held when the attending members are shareholders and authorized representatives representing at least thirty-three percent (33%) of the total number of voting shares.”*

2. Authorization of the General Meeting of Shareholders (GMS):

- The General Meeting of Shareholders authorizes the Board of Directors of the Company to organize the amendment, completion and re-issuance of the Charter and internal regulations of the Company in accordance with the content approved in this Proposal and in accordance with legal regulations.
- At the same time, the General Meeting of Shareholders assigns the Company's Legal Representative to carry out procedures for registering changes to business registration contents and other related procedures (if any) with authoritative state agencies in accordance with the provisions of law.

Respectfully submit to the General Meeting of Shareholders for consideration and approval .

Best regards.

**Recipient:**

- As above;
- Documented.

**TM. BOARD OF DIRECTORS  
CHAIRMAN**





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No.: 01/2025/NQ -ĐHĐCĐ / GIL

Ho Chi Minh City, date 15 month 04 year 2025

**DRAFT**

**RESOLUTION  
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

- Pursuant to Enterprise Law No. 59/2020/QH14 ;
- Pursuant to the Charter of Binh Thanh Import-Export Production and Trading Joint Stock Company (“Company”);
- Pursuant to Minutes of Meeting No. 01/2025/BBH-ĐHĐCĐ/ GIL dated 15/04/2025 of the 2025 Annual General Meeting of Shareholders of the Company.

**GENERAL MEETING OF SHAREHOLDERS  
BINH THANH IMPORT EXPORT PRODUCTION TRADING JOINT STOCK  
COMPANY**

**RESOLUTION:**

**Article 1 : Through the reports in the 2024 Annual Report as follows :**

1. Board of Directors' report on operations in 2024;
2. Board of Directors' performance report 2024;
3. Audited consolidated financial statements for 2024.

**Article 2 : Approve the following Reports at the Congress:**

**1. Profit distribution plan for 2024**

Status	Target	Unit	Amount
1	Consolidated profit after tax in 2024 of shareholders of the parent company	VND	26,067,162,087
2	Undistributed profit after tax as of December 31, 2024	VND	828,077,673,068
3	Profit distribution plan 2024:		
3.1	- Dividend payment in 2024 at 10% rate in cash	VND	101,600,066,000
4	Remaining undistributed profit after tax	VND	726,477,607,068

*(Source: Audited consolidated financial statements 2024)*

The General Meeting of Shareholders authorize the Company's Board of Directors to decide on the time for implementing the 2024 profit distribution to suit the Company's financial situation and in accordance with current legal regulations.

**2. Production and business plan and dividends in 2025**



- Revenue : 1.200.000.000.000 VND
- Consolidated profit after tax : 150.000.000.000 VND
- Stock ratio ie 2025 expected : 10%

**3. Investment budget for 2025**

Status	Item	Unit	Amount
1	Investment in production and business development	VND	1.100.000.000.000
2	Bank loan for working capital	VND	3.000.000.000.000

**4. Approval of Board of Directors' remuneration for 2025**

- Chairman of the Board of Directors : 30 million VND/month
- Board of Directors Member : 20 million VND/person/month

**5. Selecting an Auditing Company for the 2025 Financial Statements**

The General Meeting of Shareholders authorizes the Company's Board of Directors to negotiate and decide on the selection of one of the two auditing companies for the 2025 Financial Statements as follows:

- Southern Accounting and Auditing Financial Consulting Company Limited (AASCS);
- AFC Auditing & Accounting Financial Consulting Joint Stock Company.

**6. Approve of resignation from the position of Board Member for Mr. Nguyen Viet Cuong and the election of 01 additional member of the Board of Directors for the term 2023 - 2028:**

- Approve Mr. Nguyen Viet Cuong resignation letter dated September 30, 2024 and dismiss Mr. Nguyen Viet Cuong position from the Board of Directors for the term 2023 - 2028 from the date of issuance of the Resolution of the 2025 Annual General Meeting of Shareholders of the Company.
- Approve the election of 01 additional member of the Board of Directors for the term 2023 - 2028 to ensure the number of members of the Board of Directors for the term 2023 - 2028 in accordance with the provisions of the Articles of Association.

**7. Approval of Investment in expanding new factories in zone 3 and 4**

- Through investment in expanding new factories in zone 3 and 4 to develop production as follows:
  - + Total maximum investment value: 520,000,000,000 VND (In words: Five hundred and twenty billion VND)
  - + Forms of investment: purchase of shares, capital contributions or purchase of existing assets at other organizations with ownership ratio from 51% - 100%
  - + Investment purpose: develop production to increase competitiveness in the market and meet the capacity according to the Company's production and business plan.

- The General Meeting of Shareholders assigns the Board of Directors to decide on the form of investment, investment implementation time and all other relevant contents to complete the investment in expanding the new factory in the aforementioned zone 3 and 4 in the most beneficial direction for the Company, in accordance with the financial situation, production and business activities of the Company and in accordance with the provisions of the Company's Charter and State regulations

**8. Regarding the rebranding of company name**

- Approving the change of the Company's name (including Vietnamese and English names) to a new name. The Board of Directors proposes that the General Meeting of Shareholders authorize the Board of Directors to decide on a new name (including Vietnamese and English names) of the Company in accordance with the actual circumstance, production and business activities and sustainable development orientation of the Company.
- The time frame to change the Company's name: The Board of Directors proposes that the General Meeting of Shareholders authorize the Board of Directors to decide on the appropriate time to change the Company's name to carry out the procedure for registering the change of the Company's name at the authoritative state agency in accordance with current law and no later than 12 months from the date of approval by the General Meeting of Shareholders.
- The Board of Directors proposes that the General Meeting of Shareholders authorize the Board of Directors to amend and supplement the Company's Charter and related internal regulations, and assign the Company's Legal Representative to carry out procedures at the HCMC Department of Planning and Investment (HCMC DPI), the HoChiMinh City Stock Exchange (HOSE), the VietNam Securities Depository and Clearing Corporation (VSDC) and other authoritative agencies to register the change of the Company's name and carry out procedures for information disclosure on the stock market in accordance with the law.

**9. Amendment and supplement of the Charter and internal regulations of the Company**

- Through amending and supplementing the Charter and internal regulations of the Company with the following content:
  - + Amend the title "Director" to "General Director" in the Charter and Internal Regulations of the Company;
  - + Amend the conditions for holding the General Meeting of Shareholders in the Charter and Internal Regulations of the Company with the following content:
    - Amend from " *The General Meeting of Shareholders shall be held when the number of shareholders attending the meeting represents at least sixty-five percent (65%) of the total number of voting shares* " to " *The General Meeting of Shareholders shall be held when the number of shareholders*



*attending the meeting represents at least fifty-one percent (51%) of the total number of voting shares".*

• Amend from *"In case there is not enough number of delegates required within thirty (30) minutes from the time set for the opening of the meeting, the convener cancels the meeting. The meeting must be reconvened within thirty (30) days from the date set for the first General Meeting of Shareholders. The reconvened General Meeting of Shareholders shall only be held when the attending members are shareholders and authorized representatives representing at least fifty-one percent (51%) of the total number of voting shares."* to *"In case there is not enough number of delegates required within thirty (30) minutes from the time set for the opening of the meeting, the convener cancels the meeting. The General Meeting must be reconvened within thirty (30) days from the date set for the first General Meeting of Shareholders. The reconvened General Meeting of Shareholders shall only be held when the attending members are shareholders and authorized representatives representing at least thirty-three percent (33%) of the total number of voting shares."*

- Authorization of the General Meeting of Shareholders (GMS):
  - + The General Meeting of Shareholders authorizes the Board of Directors of the Company to organize the amendment, completion and re-issuance of the Charter and internal regulations of the Company in accordance with the content approved in this Proposal and in accordance with legal regulations.
  - + The General Meeting of Shareholders assigns the Company's Legal Representative to carry out procedures for registering changes to business registration contents and other related procedures (if any) with authoritative state agencies in accordance with the provisions of law.
- 10. **Elect Mr./Ms. .... as a member of the Company's Board of Directors for the 2023 - 2028 term from the effective date of this Resolution.**

The Company's Board of Directors for the 2023 - 2028 term operates with 05 members including:

  - Mr. **Le Hung** - Chairman of the Board of Directors
  - Mr. **Nguyen Huu Phuc** - Member of Board of Directors
  - Mr. **Nguyen Quoc Khanh** - Member of Board of Directors
  - Mr. **Tran Thanh Tung** - Member of Board of Directors
  - Mr./Ms. .... – Member of the Board of Directors

### **Article 3 : Terms of implementation**

1. This Resolution was approved in full by the 2025 Annual General Meeting of Shareholders of Binh Thanh Import-Export Production and Trading Joint Stock Company at the meeting and takes effect from the date of signing.
2. The Board of Directors, the Executive Board of the Company, relevant organizations and individuals are responsible for implementing this Resolution and

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organizing its implementation in accordance with the provisions of law and the Company's Charter.

**Recipient:**

- *As per Article 3;*
- *Company Shareholders;*
- *State Securities Commission, Stock Exchange;*
- *Office of the Board of Directors.*

**TM. GENERAL MEETING OF  
SHAREHOLDERS  
CHAIRMAN OF THE CONGRESS**

**Le Hung  
Chairman of the Board of Directors**

